- l. The study and revision of the existing norm catalogue at the SDAG Wismut was to be concluded by the end of February, 1952. A date for putting the new norms into effect has not been definitely set since the management wants at least a month's time after completion of the work to prepare its employees ideologically for the step. This would imply introducing the new norms about 1 April 1955.
- 2. Wismut began the work of revision two years ago by assigning 15 administrative employees to the task of contrasting monthly individual norm fulfillments with the existing catalogue norms. The existing catalogue contains about 19,000 norms, but only the 2,566 for mining were examined (of this 2,200 were for work underground and 366 for work above ground.)

 The yearly average fulfillments of individual norms from at least five different shafts were then contrasted to determine whether or not the norms should be revised. It should be noted here that in all wismut shafts for similar tasks performed under similar conditions are standard.) Thus in one instance, an individual norm in Objekt 2 is fulfilled in 1953 by 108% and in 1954 by 107%, in Objekt 9

 Objekt 6

 Objekt 11

 This norm was not altered even though Objekt 11 showed a far higher fulfillment than the other areas. This disparity however was traceable to a
- fillment than the other areas. This disparity however was traceable to a special shock brigade in Objekt 11 which worked only on a speci-up schedule. The other Objekte were advised to institute similar brigades and if they then fulfilled this norm to a like degree, a norm increase would be undertaken.
- 3. When in the course of the examination it was noted that a certain norm was consistently overfulfilled, then at least five Objekts were instructed to make new time surveys of the norm. These surveys were then correlated in the Wismut administration and the average entered in the catalogue as the new, technically ascertained normThus the administration established no norms; each norm was worked out in Objekts.

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